



NLCHP |

NEWFOUNDLAND AND LABRADOR
COUNCIL OF HEALTH PROFESSIONALS

Summary Of Adjudication Tribunal Decision

In the matter of a Complaint against **Dawn Dodge, Speech Language Pathologists**, 00334 related to an allegation filed by the employer Newfoundland and Labrador Health Services (NLHS), and alleged concerns with the Respondent's conduct in the period between 2021-2025.

Specifically, concerns related to the Respondent failing to meet the standard of practice by not maintaining adequate patient documentation of a significant number of client interactions over a significant period of time; and failing to utilize all possible resources to ensure quality of service was provided. The conduct occurred while the Respondent practiced at the Janeway Children's Health and Rehabilitation Centre.

The Adjudication Tribunal accepted an Agreed Statement of Facts and a Consent Agreement with Respect to Sanctions, presented by Counsel for the NLCHP and the Respondent. The Respondent was in attendance.

In a decision dated September 25, 2026, the Adjudication Tribunal determined the Respondent was guilty of conduct deserving of sanction. The Adjudication Tribunal ordered the Respondent be reprimanded pursuant to s. 34 (c) (i) of the Act:

- a) The Respondent is ordered to complete a customized continuing education course on documentation, in accordance with timelines set by the provider of the course, John Collins Consulting Inc. (the "Course"). The cost of completing the Course should be borne by the Respondent. Satisfactory confirmation of completion is to be provided to the NLCHP.
- b) Upon return to practice, the Respondent is ordered to undergo a random, ten (10) client chart audit (the "Audit"). Any cost associated with completion of the Audit should be borne by the Respondent. The Audit should focus on documentation which is completed within 6 months of the successful completion of the Course.
- c) The Respondent is ordered to contribute Ten Thousand Dollars (\$10,000.00) towards the costs incurred by the NLCHP in the investigation and sanction hearing of the complaint. This shall be paid in monthly installments of One Thousand Dollars (\$1,000.00) per month for a period of ten (10) months.
- d) The following restrictions shall be placed on the Respondent's registration:
 - i. Respondent not permitted to practice in independent/private practice for 1 year.

ii. From the date the sanctions are effective until the customized continuing education course on documentation is completed, the Respondent's documentation must be independently verified as being complete with validation of the care documented.

e) A summary of the decision shall be posted on the NLCHP website as directed by legislation.